# PennDOT's Highway Safety and Traffic Operations Training Committee

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### The Commonwealth of Pennsylvania Celebrates Employee Learning Week

Employee Learning Week is an awareness campaign highlighting the important connection between learning and achieving organizational results. We asked several commonwealth leaders to share their thoughts about learning and the workplace:

#### Secretary Sharon Minnich, Office of Administration

"The amazing thing about learning is there is always more. Regardless of your age, your experience or your professional journey, there is always room to extend our knowledge and broaden our perspectives. During this Employee Learning Week, I encourage all commonwealth employees to consider how they can advance their own knowledge to better serve the people of Pennsylvania."

### Secretary Pedro Rivera, Department of Education

"Employee Education Week provides commonwealth employees the unique opportunity to continue their education, enhance their skill sets, and improve the workplace as a whole. No matter where you are in your professional development journey, programs like Employee Education Week provide valuable training and resources to further your career."





**USS** Fitzgerald

**USS McCain** 

"Released investigations totaling 72 pages showed that errors and failures -- ranging from inadequate training and knowledge to undue fatigue -- played roles in both collisions."



## Benefits of training

- Safety employee and customers
- Increases productivity
- Decreased expenses
- Employee satisfaction
- Recruitment
- Customers satisfaction





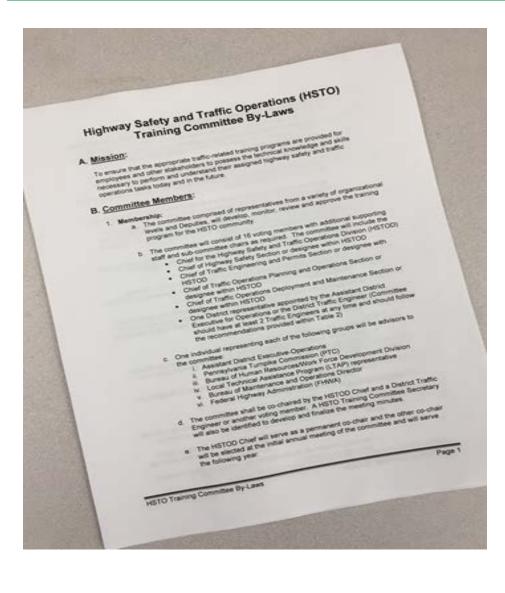
# Training

- Structured/sustainable
- Planned
- Effective
- Coordinated
- Create a culture





### Training Committee By-laws





To ensure that the appropriate traffic-related training programs are provided for employees and other stakeholders to possess the technical knowledge and skills necessary to perform and understand their assigned highway safety and traffic operations tasks today and in the future.



## Committee Members

District	Name				
1-0	Sasha Archer				
2-0	Nick Ninosky				
3-0	Joseph Lyons				
4-0	Keith Williams & Tom Pichiarella				
5-0	Jeremy Shirock				
6-0	Paul Lutz				
6-0	Lou Belmonte				
8-0	Jason Bewley				
9-0	Neil Hood				
10-0	Melissa McFeaters				
11-0	Jeff Thompson				
12-0	Bryan Walker				
СО	Glenn Rowe				
CO	Gavin Gray				
СО	Robert Pento				
СО	Doug Tomlinson				
СО	Daniel Farley				
CO	Richard Roman				
CO	Virginia Lawson				
CO	Kristi Smith				
LTAP	Patrick Wright				
FHWA	Tony Mento				
Turnpike	Tim Scanlon				
FHWA	Mike Castellano	5			



### Effective Training Techniques





### Subcommittee

Table 3HSTO Training Sub-committee Chairs (as of 1/24/17)					
Focus Areas	Central Office	District			
General <sup>(1)</sup>	Glenn Rowe	Jason Bewley			
Traffic Engineering & Studies	Robert Pento	Brian Walker			
Signing	Robert Pento	Sasha Archer			
Pavement Markings	Robert Pento	Jeff Thompson			
HOPs	Robert Pento	Jeremy Shirock			
Heavy Hauling Permits	Robert Pento	Nick Ninosky			
Safety	Gavin Gray	Neil Hood			
Signals/ITS	Daniel Farley	Paul Lutz			
Work Zones	Daniel Farley	Melissa McFeaters			
TSMO Planning and Design	Doug Tomlinson				
Traffic Management Centers (TMC)	Doug Tomlinson (Eric Sponsler)				
Connected and Automated Vehicles (CAV)	Doug Tomlinson (Mark Kopko)	On hold			



## Short Term goals

STMC Videos

Traffic Academy





### Traffic Academy 101

### <u>T & E</u>

Laws regulations policies

Legal issues

Traffic and engineering studies

Sight distance

Signing & pavement marking

Chapter 212

MUTCD

#### **Publications**

Incident management , winter weather emergency.

Signing and pavement marking—MUTCD/ Pub 46

Special Hauling Permits

Overview of program regulation load type

<u>General</u>

Effective communications

Customer service

Traffic data website/ planning

MPMS-IQ

Roadside design

ADA

#### **Safety**

Crash data- CDART

Perishable data

Witness/deposition training

<u>Signals</u>

over view of all publications/ stnds

signal portal training

Condensed version of traffic signals training

#### Work zones

A basic overview training

ECMS overview

<u>TSMO</u>

TSMO 101

<u>TMC</u>

Connect vehicle training 101

Speed data tools

Safety Counter measures -toolbox

PTC and HSTO Org

NHTSA

ICE

HOP 101

Project delivery process

Performance metrics

## Long term goals

- Define an appropriate annual budget
- Consider advanced academies
- Define a process to evaluate training on a yearly
- External Partner opportunities
- Training Website
  - Videos
  - Scheduled training
  - PowerPoint presentations
  - Online training





# Planned training 2018

Work Zones – Planning to Operations						
February 20-22, 2018	D-11					
March 14-15, 2018	D-2					
Certified Escort Vehicle Operations						
March 8, 2018	D5					
May 8, 2018	Grantville					
Highway Occupancy Permits (HOPs) Driveways						
March 20, 2018	D12					
April 18, 2018	D-6					
June 12, 2018	ROC					
HOPs- Utilities						
April 9, 2018	D-2					
May 7, 2018	D-12					
Classes to be scheduled:						
Highway Safety Manual						
Highway Capacity Manual						
Synchro & Sim						



## Where is the training?

### ECMS > References > Calendar

#### PennDOT Training Calendar

		Welcome	e to PennDOT Training Calendar
DEPARTMENT OF TRANSPORTATION Personal Profile Sign In Personal Profile FAQs	• ( • 1 • 1	Your Source for Technical Training: Instructor-Led Classes/Meetings Course Notification & Waik List Emails Independent Study Materials Prerequisite Testing Non-PennDOT Registrations Current Calendar Click Here to Request Course Notification Emails	Environmental Quality
Course Search Go & Home All Help		Non-PennDOT / Business Partners Locations Check registration availability at-a-glance See an overview for how to register as an atten	Central Office, Keystone Building
COURSES By Topic By Alphabet		What is a registration confirmation number?   View Registration for Confirmation #:	
By Cont. Ed. Credits Catalog INDEPENDENT \$TUDY By Topic		Classes & Webinars in Next 3 Months Bridge Inspection Refresher Course Harrisburg, 12/05/17 - 12/07/17	Bulletin Board / Announcements   Troubleshooting: Unable to Register for Training   To all business partners:
By Alphabet COURSE OFFERINGS Calendar		Maintenance-IQ (Refresher) Training Clearfield, 12/05/17 NECEPT PennDOT Certified Concrete Field	If any business partner is having a problem trying to register for a training class, please check your Internet browser. The PennDOT Training Calendar does not work well when accessed through Google Chrome. You will need to access our site through Internet Explorer.
By City By Date Range PENNDOT ONL Y PAWs		Testing Technician Certification Program Oil City, 1205/17 PennDOT H& H and Permitting Procedures	Today's Classes & Webinars
MISCELLANEOUS Directions / Locations Downloadable Forms		Harrisburg, 12/05/17 - 12/07/17 Storm water Control Measures Visual Screening Inspection Indiana, 12/05/17 - 12/06/17	ASTA Construction Essentials Harrisburg, 10:00 AM (Day 1 of 2)
Dow moadable Form's Dist. Trng. Coordinators		Maintenance-IQ (Refresher) Training Gearfield, 12/06/17 Stormwater Control Measures Condition	
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## • Questions?



